

21.—Summary of Working Conditions of Office Employees in Manufacturing Industries,  
as at Oct. 1, 1949-51 and Apr. 1, 1953—concluded

Item	Percentage of Office Employees			
	Apr. 1, 1953	Oct. 1, 1951	Oct. 1, 1950	Oct. 1, 1949
Cost-of-Living Bonus or Cost-of-Living Wage Adjustments— Employees in establishments reporting a cost-of-living bonus or cost-of-living wage adjustment.....	34.9 <sup>2</sup>	31.6	18.7	—
Paid Statutory Holidays— Employees in establishments providing paid statutory holidays.....	99.5	99.1	98.4	96.0
Employees in establishments where the following number of statutory holidays are paid for—				
1 to 6.....	6.9	9.9	10.6	11.9
7.....	12.2	13.2	15.2	14.5
8.....	57.4	57.2	53.7	52.7
9.....	16.1	11.3	12.0	10.9
More than 9.....	6.9	7.5	6.9	6.0
Vacations with Pay— Employees in establishments providing at least one week with pay.....	99.7	99.7	99.2	99.5
One week with pay—				
After 1 year or less.....	56.1	42.8	59.2	53.7
Service not specified.....	6.8	3.5	1.7	8.8
Employees in establishments providing two weeks with pay.	97.7	96.9	94.9	96.9
After: 1 year.....	88.5	88.2	86.0	85.2
2 years.....	4.6	4.2	4.9	5.1
3 years.....	0.7	0.8	0.6	0.3
5 years.....	1.9	1.7	2.1	2.7
Others.....	2.0	2.0	1.3	3.6
Employees in establishments providing three weeks with pay	60.6	54.6	48.3	42.0
After: 10 years or less.....	4.0	4.1	3.2	2.9
15 years.....	32.1	23.1	16.7	7.4
20 years.....	14.5	14.7	11.8	10.8
Other.....	10.0	12.7	16.6	20.9
Employees in establishments providing four weeks with pay.	4.4	2.5	2.1	0.7
After: 25 years.....	3.2	2.1	1.9	0.7
Other.....	1.2	0.4	0.2	3
Employees in establishments providing other vacation periods.....	0.1	0.1	0.1	0.8
Sick Leave— Employees in establishments reporting a provision for sick leave.....	93.7	—	93.2	—
Group Sickness or Accident Insurance Plan— Employees in establishments reporting a group sickness or accident insurance plan.....	—	—	64.7	—
Group Life Insurance— Employees in establishments reporting group life insurance...	—	—	82.3	—
Pension Plan— Employees in establishments reporting a pension plan.....	64.3	64.1	—	—

<sup>1</sup> Meal allowances are sometimes reported as given in addition to other types of overtime compensation; in other cases as the sole type of overtime compensation.

<sup>2</sup> Oct. 1, 1952.

<sup>3</sup> Less than 0.1 p.c.